

Build a workplace rooted in dignity and safety.

An end-to-end PoSH Compliance Management Software · Aligned with the Govt. of India PoSH Act, 2013 and its subsequent amendments.

[Book a Demo →](#)

✔ Compliant ✔ Confidential ✔ Structured



THE REAL PROBLEM

Being Compliant with PoSH Law requires more than intent, it requires accountability & structure.

PoSH Act is more than a regulatory check box. It serves a larger purpose to build a safe workplace.



01

Managing Internal Committees across every location — a lack of valid ICs.



02

No standardized complaint-handling process — a lack of ownership.



03

Manual tracking of enquiries and PoSH cases — a lack of visibility.



04

Staggered data — a lack of data privacy and confidentiality.



05

Missed timelines and regulatory gaps — lack of PoSH adherence.



06

Inadequate PoSH Policy and Process implementation — lack of **She Box** audit readiness.

From fragmented PoSH Compliance Processes to a structured, end-to-end automated PoSH Management Solution.

Manage the complete lifecycle of the PoSH regulatory process under the PoSH Act, 2013 — all on a Single, Secure Platform.

THE SOLUTION

Manage the complete PoSH lifecycle on one platform.



Manage Multiple Locations and Business Entities

- ✔ Manage multiple Organizational Entities
- ✔ Multi-Location Governance
- ✔ Onboard and Manage Users & Roles
- ✔ Map Internal Committees to locations and Entities
- ✔ Centralized Administration



Secure Collaboration Hub

- ✔ Single platform for Stakeholder Collaboration
- ✔ Role based access rights for IC & External Members
- ✔ Ownership and accountability
- ✔ End-to-end Visibility
- ✔ Establish a Single Source of Truth



Organizational PoSH Policy & SOP Management

- ✔ PoSH Policy and Resource Repository
- ✔ Create SOPs, Manage and Implement Processes
- ✔ Training Material and Knowledge Assets
- ✔ Version Control and Author Tracking



Internal Committee Management

- ✔ IC Setup
- ✔ Member Nomination
- ✔ Tenure Management
- ✔ Ongoing IC Compliance



End-to-End Complaint Management

- ✔ QR-Based Complaint Registration
- ✔ Enquiry Management
- ✔ Case Report & Resolution
- ✔ Status Reports and Dashboard



Training Management

- ✔ Awareness Programs
- ✔ Training Tracking
- ✔ Certification Management
- ✔ Embedded MoWCD Training Links & Resources



Reporting & Dashboards

- ✔ Complaint Status Reporting
- ✔ Quick Overview
- ✔ IC Compliance Reporting
- ✔ User Friendly Dashboard

FEATURES

Everything the PoSH process needs, built in.

Purpose-built features that keep every case secure, on time, and audit-ready.



PoSH Calendar

- ✔ Never miss a due date with PoSH Calendar
- ✔ Allocate and Monitor Tasks
- ✔ Predefine Reminders
- ✔ Automate Alerts and Escalations
- ✔ Manage Enquiry Schedules & Committee Meetings



Reviewer & Approver Flow

- ✔ Inbuilt Review Process for
- ✔ Complaint Review
- ✔ IC Panel / Quorum
- ✔ Enquiry Findings
- ✔ Report & Case Resolution



PoSH Dashboard

- ✔ Complaint Status Overview
- ✔ Internal Committee Visibility
- ✔ Trainings and Compliance Monitoring
- ✔ Real-Time Reporting



Centralised Document Management

- ✔ Complaint & Evidence Documentation
- ✔ IC Member Documentation
- ✔ SOP and MoWCD PoSH Policy Resources
- ✔ MoWCD Training and Awareness Knowledge Assets



Notifications & Risk Alerts

- ✔ Complaint Status Updates
- ✔ IC Tenure Tracking
- ✔ Statutory Deadline Alerts
- ✔ Escalation Triggers



Task Allocation

- ✔ Assign Tasks
- ✔ Define Timelines
- ✔ Track and Monitor Task Status
- ✔ Establish Accountability

REAL-LIFE IMPACT

Built for compliance. Designed for governance.

Every stakeholder — from operations to the boardroom — enabled with exactly what they need to act with confidence and ensure compliance.



FOR HR & ADMIN Operational Confidence

Simplified, automated IC management, an end-to-end complaint workflow, Trainings and PoSH Policy Management for operational efficiency.



FOR INTERNAL COMMITTEES Structured Process

A clear structure for inquiry, documentation, and decision-making — neutral, consistent, and defensible.



FOR LEADERSHIP Close Compliance Gaps

Visibility into compliance posture, reduced legal exposure, and stronger workplace governance — at a glance.

From IC setup to case closure, Awareness to Trainings, SOP to Adherence, complete PoSH compliance — automated on one Platform.

IMPLEMENTATION TIMELINE

Go live in less than a week.

A Ready to Use, User Friendly Solution that simplifies and automates your PoSH processes end to end.

[1-Week Deployment](#)



DAY 1

Account Setup



DAYS 3-4

System Setup



DAY 5

UAT & Go-Live

Strengthen your commitment to a safe and respectful workplace.

Automate your entire PoSH framework — in one place.

[Request a Demo →](#)